

Talent Attraction and Acquisition Associate

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Company: Maersk

Location: Thailand

Category: other-general

Key Responsibilities

Workforce staffing/recruiting including employer branding; talent sourcing; job advertising and posting; applicant evaluation and screening; interviewing and assessing; offer and contract generation; and executive search.

Responsible for improving candidate experience and creating onboarding impressions on new hires.

Collaborate with leaders on their manpower requirements and analyses the need against the overall strategies and structure of the business, designs employer branding strategies and programs for targeted talent niche and builds relationships with external parties and sponsors job campaigns to develop a steady pool of talent and establishes talent market expertise including a comprehensive view of the industry trends and competitors. Provide expertise in terms of talent landscape, labor insights and talent conversions.

Create and promotes invaluable experience for candidates throughout the hiring process.

Progression within this stream reflects acquisition of broad technical expertise, business and industry knowledge, and process and people leadership capabilities.

A colleague at this level has in-depth knowledge and experience in a functional area.

The colleague routinely applies subject matter knowledge to solve common business issues operating within practices and procedures covered by precedents or well-defined policies.

A colleague at this level handles most situations independently, receives minimal guidance, but will seek advice, guidance and support on more complex or non-routine topics.

The colleague understands the overall nature of the business and the interdependencies between own and other functions.

We are looking for

3-5 years of relevant experience in logistics and retail industry would be a preferable

Able to converse in both English and local language

Blue collar talent market experience is a must

Tertiary qualification preferably in human resources, psychology, social science background or relevant field of study

Workday or any related people management software experience is a must.

Independent and able to make decision

Maersk is committed to a diverse and inclusive workplace, and we embrace different styles of thinking. Maersk is an equal opportunities employer and welcomes applicants without regard to race, colour, gender, sex, age, religion, creed, national origin, ancestry, citizenship, marital status, sexual orientation, physical or mental disability, medical condition, pregnancy or parental leave, veteran status, gender identity, genetic information, or any other characteristic protected by applicable law.

We are happy to support your need for any adjustments during the application and hiring process. If you need special assistance or an accommodation to use our website, apply for a position, or to perform a job, please contact us by emailing <

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