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Scrum Master

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Company: OnebyZero Pte Ltd.

Location: Bung Kum

Category: computer-and-mathematical

Job Summary:The Scrum Master is responsible for guiding and coaching cross-functional teams in the Agile and Scrum framework. They will work closely with product owners, developers, data scientists, and other stakeholders to ensure efficient and effective development processes in AI/ML projects. Key Responsibilities: Scrum Framework: Act as a servant-leader, ensuring that Agile and Scrum principles and practices are followed throughout the development process. Team Facilitation: Facilitate Scrum ceremonies (daily stand-ups, sprint planning, sprint review, and sprint retrospectives) and ensure that they are productive and focused. Team Empowerment: Help the team make decisions, remove impediments, and foster a self-organizing culture that promotes collaboration and innovation. Product Owner Collaboration: Collaborate closely with product owners to define and prioritize the product backlog, ensuring that it is clear, well-structured, and aligned with business goals. Continuous Improvement: Encourage continuous improvement by identifying areas for enhancement and implementing process improvements. Metrics and Reporting: Monitor and report on team performance, using data and metrics to identify opportunities for improvement. Stakeholder Communication: Facilitate effective communication within the team and with external stakeholders, ensuring transparency and alignment. Conflict Resolution: Act as a mediator to resolve conflicts and facilitate problem-solving within the team. Education and Coaching: Provide training, coaching, and guidance to team members and stakeholders on Agile and Scrum principles and practices. AI/ML Knowledge: Understanding of AI/ML development processes and challenges is a plus, as it can help in addressing project-specific needs. Requirements Bachelor's degree in a related field

(Computer Science, Engineering, or Business). Professional Scrum Master (PSM), Certified ScrumMaster (CSM) or other relevant Agile/Scrum certifications. Proven experience as a Scrum Master in AI/ML or software development environments. Strong knowledge of Agile and Scrum methodologies and best practices. Excellent communication, facilitation, and coaching skills. Problem-solving and conflict resolution abilities. Experience in working with cross-functional AI/ML teams is a plus. Excellent communication skills in English and Thai. Local Thai candidates will be preferred. Benefits We provide a competitive salary and benefits package, a vibrant work environment, and numerous opportunities for professional growth. You'll have the opportunity to work with a team of industry experts on exciting projects that transform businesses and create significant value. Join us to revolutionise the way companies leverage technology for digital transformation. OnebyZero is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

5+ years

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