

SAP SuccessFactors - Senior Associate

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Company: PwC

Location: Bangkok

Category: other-general

Description

& Summary A career in our workforce transformation team, within digital HR services, will provide you with the opportunity to help our clients maximise the value of their SAP investment with offerings that address human capital. We provide comprehensive consulting, system integration and implementation services across multiple SAP applications, products and technologies. Simply put, we focus on delivering business led, technology enabled change for our clients including industry specific enterprise resource planning and the latest in mobile, analytics and cloud solutions.

As part of our human capital team, you'll work with our clients to transform their human capital processes by leveraging SAP applications to optimise their talent and establish effective talent management through alignment, engagement, and measurement.

To really stand out and make us fit for the future in a constantly changing world, each and every one of us at PwC needs to be a purpose-led and values-driven leader at every level. To help us achieve this we have the PwC Professional; our global leadership development framework. It gives us a single set of expectations across our lines, geographies and career paths, and provides transparency on the skills we need as individuals to be successful and progress in our careers, now and in the future.

As a Manager, you'll work as part of a team of problem solvers, helping to solve complex business issues from strategy to execution. PwC Professional skills and responsibilities for this management level include but are not limited to:

About the Role:

Provide delivery support for Human Capital Management applications to our clients

Closely follow the strategic direction set by senior management when establishing near term goals

Work directly with clients to implement, support and integrate S HCM technology solutions into their business environments

Deliver high-quality solutions across multiple industries

Identifies, assesses and solves complex business problems for areas of responsibility, where analysis of situations or data requires an in-depth evaluation of variable factors

Closely follows the strategic direction set by senior management when establishing near term goals by interacting with senior management at a client and/or within the different teams on matters where they may need to gain acceptance on an alternate approach

Ability to collaborate and work in a team environment, as well as the ability to work independently to determine methods and procedures on new assignments

Mentor and manage large to medium sized teams

Ability to be strategic and creative while remaining detail-oriented and process-focused

Preferred skills

Prior project management experience inclusive of people management

SAP SF Certifications in any of the following areas: Payroll, Benefits, Absence Management, Talent Management, Performance Management

Proven ability to build, manage and foster a team-oriented environment

Proven ability to work creatively and analytically in a problem-solving environment

Excellent communication in Thai and English (written and oral) and interpersonal skills

Excellent leadership and management skills

Minimum years experience required

Minimum 6-10 years of SAP SF systems integration and/or implementation experience

Minimum 6-10 years experience of application requirements gathering and design, including process mapping and gap analysis

Experience of team management / Workstream lead would be advantage

Education

Degrees/Field of Study required: Bachelor Degree
Degrees/Field of Study preferred:

Certifications

Required Skills

Optional Skills

Desired Languages

Travel Requirements

Not Specified

Available for Work Visa Sponsorship?

No

Government Clearance Required?

No

Job Posting End Date

December 31, 2024

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Cross References and Citations:

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