

QA Lead

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Company: DMG

Location: Bangkok

Category: computer-and-mathematical

At THISIS! DMG we are hungry for opportunities to improve the digital world.

As a service provider our clients benefit from our unique ability to think beyond technology and design to make their business more efficient. Our client relationships are based on our shared values of respect, thinking beyond, and responsiveness. While we see ourselves as experts in the digital field, we are always learning, always challenging our thinking, and always looking for the next big step to improve businesses. That's why we believe that the perfect candidate will challenge the status quo on a daily basis while bringing exciting projects to life.

We are hungry for more join us if your appetite is big enough.

We are looking for **QA Lead (B2B/B2E Web Applications)** to assess software quality through manual and automated testing. You will be responsible for finding and reporting bugs and glitches.

Tasks

Your most important task is to help your team deliver good software projects and platforms that the whole team is proud of. That can include the following tasks

- Establish and evolve formal QA processes, ensuring that the team is using industry-accepted best practices

- Oversee all aspects of quality assurance including establishing metrics, applying industry best practices, and developing new tools and processes to ensure quality goals

are met

Act as a key point of contact for all QA aspects of releases, providing QA services and coordinating QA resources internally and externally

Hire, Lead and mentor QA team members, as well as manage outside contract testers

Develop and execute test cases, scripts, plans and procedures (manual and automated)

Requirements

Must have 5+ Years of experience in Automation Testing for Code, Function, and Design as well as extensive knowledge in Load Testing

Must have experience in a Leadership role (QA Lead, Test Lead) of a small 3+ people team

Experience in designing and implementing QA processes inside the QA team as well as cross-department with software developers, designers, and project managers

Must have the will to ensure the highest quality standards in complex web and app projects

Must be self-driven to bring the company to the next level

Good understanding of Automation Test Tools such as Browserstack, Jmeter, Appium, Selenium Webdriver, & IOS Automated Test

Experience with agile-based testing approaches and testing documentation

Best Fit if already work with BDD and serverless artillery

Good command of English communications and presentation

Preference for applicants from service-based companies

Benefits

Career & Continuing Education

Benefiting from success together For compensation, we follow the principle of

good pay for good performance. Our maxim is: Profit from success together. That's why performance-based compensation systems play a crucial role for us - even outside the upper management levels.

We support your further development: on-the-job learning, we offer the DMG Academy, a mentoring program and advanced internal training.

Step by step to the top: regular evaluation and employee appraisals

Individualized

Individualized working hours and working time models: You are free to choose when you work, around the 2 hour core hours. We offer part-time and full-time positions as well as flexible changes in between.

Individualized work locations: We support you in freely choosing your work location - you decide from where you work with us, worldwide.

Individualized benefits: Extended health insurance, also worldwide - support for private pension plans.

Individualized support for home/remote office

What we do?

The next big thing: We are doing today what customers will see as innovative tomorrow. Topics like generative AI and LLMs are currently innovative topics we are working on.

Our Groundwork: We implement B2B and B2E digital projects for our clients.

Our style: We work on projects worldwide with teams of over 15 nationalities, our working language is English, we work on topics that move our clients forward and our people are good at finding the most efficient solution.

No matter who you are, where you come from, what you believe, or what you geek out about, we bring people together to create great B2B and B2E digital applications! That's what makes us **DMG**

If you love development, you should join us!

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