Principle Engineer

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Company: Pandora

Location: Prawet

Category: other-general

Main purpose of the role:

This role supports PANDORA's strategic aspiration to be the leading direct-to-consumer brand using digital to create intimacy at scale for our consumers & shoppers. To reach this goal, we need a world class technology that optimizes PANDORA´s business service delivery through automation and process simplification. This role is a strategic member of the engineering leadership organization that establishes engineering standards, directs technology decisions and develops engineering talent. As principal engineer (EA) you will partner closely with other senior engineers, executives, product management across the enterprise to solve complex problems and deliver mission critical services that work at scale across the globe. A principal engineer is a technology leader in all aspects of their role and leads by example with designing and operating our manufacturing technology services.

Key accountabilities:

Architect and develop complex systems at scale that meet SLA's, KPIS and engineering standards

Collaborate and influence Sr. technology and business leaders to recommend solutions and articulate trade-off's

Provide consulting and guidance to engineer teams to improve quality and engineering excellence

Demonstrates expertise in industry standards for secure development practices

Expertise with telemetry solutions and products available in the industry

Contributes to open source, community projects and engineering standards

Demonstrates ability to collaborate and drive engineering excellence, continuous improvement and standards across the enterprise

Help acquire and develop top engineering talent

Develop scalable, responsive and global solutions to drive business outcomes and growth

Stakeholder and participant in the Design Review process, evaluating and providing feedback on projects and architectures with an engineering focus

Shape business and technology thinking through Enterprise Architecture, and drive solutions that bring competitive advantage

Establish architecture framework for how we continuously ensure harmonization and rationalization of our Manufacturing application and technology landscape

Co-drive the development of application roadmaps and ensure that a holistic cross value-chain perspective is applied to the roadmaps

Be at the forefront of evolving technology and digital solutions and ensure buy-in on how to apply the solutions deemed relevant for Pandora Manufacturing

Challenge current thinking on how we operate and enable our value chain with technology solutions to seek further optimization opportunities as well as potential new business opportunities

Qualifications and Competencies:

10+ years of professional Enterprise and Solution Architecture experience designing and supporting mission critical Tier 1 services.

Strong experience in enterprise IT management, technology consulting, advisory or professional services

Knowledge of all aspects of IT architecture and proven abilities to manage large scale solutions design and implementation work

Understanding of application development methodologies, SOA, object-oriented analysis and design, and SaaS / cloud-based systems

Good understanding of the practical application of existing and emerging technologies to new and evolving business and operating models

Track record of architecting and solving complex engineering problems at scale with outstanding business and technology results

Experienced with developing high-performance micro services and applications with enterprise grade security

Experience working directly with engineering teams in an agile software development environment

Ability to articulate complex concepts to cross functional audiences and influence outside technical teams

Ability to manage multiple priorities and deliver with quality in a fast-paced, dynamic environment

Creative thinking and problem-solving in the face of ambiguity with limited resources and real-world constraints, and the ability to identify the root cause of complex problems.

DevOps experience with track record of improving time to recovery and mitigating failures

Highly experienced with various CI/CD process and tools GitLab, Containerization technologies

Highly experienced with mentoring and coaching engineers

Highly experienced with either AWS or Azure and some experience with one other cloud platform

Omni-channel experience would be desirable

Manufacturing experience would be desirable

Professional Architecture certification like The Open Group Architecture Framework (TOGAF), Certified Enterprise Architect Professional (CEAP) would be an advantage

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