

Lead Web Developer

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Company: DMG

Location: Bangkok

Category: computer-and-mathematical

At THISIS! DMG we are hungry for opportunities to improve the digital world.

As a service provider our clients benefit from our unique ability to think beyond technology and design to make their business more efficient. Our client relationships are based on our shared values of respect, thinking beyond, and responsiveness. While we see ourselves as experts in the digital field, we are always learning, always challenging our thinking, and always looking for the next big step to improve businesses. That's why we believe that the perfect candidate will challenge the status quo on a daily basis while bringing exciting projects to life.

We are hungry for more join us if your appetite is big enough.

The **Lead Web Developer** manages development of rich, interactive user experiences across all kinds of diverse web platforms. We are looking for a person who will have a passion for technology and the will to find the best way for Frontend and Backend development, while working in a fast-paced and collaborative environment, and will be driven to help push web development initiatives.

Tasks

What you will do

Your most important task is to help your team deliver good software projects and platforms that the whole team is proud of. That can include the following tasks

- Lead position of the web development team, working with project managers and UX/UI designers.

Design and write code & system architectures for web applications that scale to high-volume production quality.

Deciding in Cooperation with our CTO about Frontend and Backend Techstack changes

Assist project managers to make sure the backlog is efficiently planned and occasionally assist in technical discussions.

Write automated tests to build and support the Hypercare Team maintaining the software

Do code reviews with your team members.

Learn new technologies, languages, and techniques so that you are able to adapt to the evolving needs of our clients.

Contribute and collaborate in the creation and consumption of open, standards-based solutions, while working with existing technologies and infrastructure.

Identify opportunities for process and tool improvements and drive those from concept to implementation.

Collaborate with other team members to define the internal processes and initiatives to help the company accomplish its mission

Requirements

What you will have:

5+ years of professional web development experience

At least expert experience with a modern JavaScript framework like React JS/Redux, Vue JS or Angular JS and one popular Backend Languages like PHP, Ruby, Python, Java or JavaScript for Node.js

High confidence in working with new tech-stacks that you haven't worked with before (platform agnostic)

Advanced experience in writing automated tests for web applications

Enjoy working on challenging solutions and systems.

Experience with front-end architecture in an enterprise-level website

Strong customer focus, excellent problem solving and analytical skills.

Excellent verbal and written communication skills.

Confidence in communicating in English.

Experience with agile development and agile based testing approaches

Good command of English communications and presentation

Benefits

Career & Continuing Education

Benefiting from success together: For compensation, we follow the principle of good pay for good performance. Our maxim is: Profit from success together. That's why performance-based compensation systems play a crucial role for us - even outside the upper management levels.

We support your further development: For on-the-job learning, we offer the DMG Academy, a mentoring program and advanced internal training.

Step by step to the top: Regular evaluation and employee appraisals

Individualized

Individualized working hours and working time models: You are free to choose when you work, around the 2 hour core hours. We offer part-time and full-time positions as well as flexible changes in between.

Individualized work locations: We support you in freely choosing your work location - you decide from where you work with us, worldwide.

Individualized benefits: Extended health insurance, also worldwide - support for private pension plans.

Individualized support for home/remote office

What we do?

The next big thing We are doing today what customers will see as innovative tomorrow. Topics like generative AI and LLMs are currently innovative topics we are working on.

Our Groundwork: We implement B2B and B2E digital projects for our clients.

Our style: We work on projects worldwide with teams of over 15 nationalities, our working language is English, we work on topics that move our clients forward and our people are good at finding the most efficient solution.

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