

## Lead Frontend Engineer

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Company: Manatal Co LTD

Location: Bangkok

Category: computer-and-mathematical

is an HRTech software service (B2B SaaS) company headquartered in Bangkok, Thailand. Manatal is one of the fastest-growing start-ups in the region and is backed by Surge and Sequoia Capital. Manatal has a global presence and is trusted by thousands of businesses in over 135 countries and is recognized by [Forbes](#) as Best Recruiting Software of 2024.

Our goal is to transform the entire hiring process by making it simple, efficient, and enjoyable for recruiters, hiring managers, and candidates alike.

Our mission is to offer the best-in-class AI-powered technologies to empower small, medium, and large businesses in their staffing & recruitment transformation.

### Role Overview

We're looking for an outstanding software engineer to join our front-end team.

As a lead front-end engineer, you will enjoy a high level of involvement and direct hands-on experience in the planning, design, and development of new and exciting features from inception to deployment.

The ideal candidate for this role is one who is passionate about building elegant and scalable software and combines superb communication skills and analytical capabilities with a demonstrated ability to get the right things done quickly and effectively.

### Responsibilities

- Play an active role in shaping the vision and roadmap of the engineering team

- Plan and implement new features and enhancement of existing product features

Review, merge, and deploy code submitted by other frontend team members

Be prepared to quickly and efficiently investigate, debug, and resolve unforeseen front-end issues.

Coordinate with the Frontend and Product management teams about the status and direction of ongoing projects

## **Requirements**

### **General Requirements:**

Bachelor's degree or higher in computer science or a related field

Ability to communicate and comprehend high-level spoken and written concepts in English

### **Technical Requirements:**

Minimum of 4+ years of experience in software engineering

Hands-on experience using Javascript or Typescript

Hands-on experience building modern and scalable Single Page Applications (SPA)

Hands-on experience in at least one frontend framework: Vue, React or Angular.

Hands-on experience in writing automated unit tests

### **Soft skills Requirements:**

Possesses a strong sense of ownership and accountability

Open-minded, humble, self-managing, and a solid team player

Consistent when mentoring or guiding team members

Passionate for crafting outstanding User Interfaces and User Experiences

## **Working with Manatal**

This role is based at our Bangkok office in the heart of the city center

As a team of diverse cultures and nationalities, English language proficiency is required

We enjoy collaborating in person and the team is working on-site

## **Why you'll enjoy working with Manatal**

Well-funded start-up backed by Surge & Sequoia

Be part of one of the fastest-growing B2B SaaS start-ups in the region

You will be collaborating with talented individuals in the industry

Join a lively and highly international team

Indulge in a challenging and innovative working culture

Attractive medical healthcare plan

Personal development allowance

2 weeks of work from anywhere per year

Regular fun team-building activities

Company trip

## **Our Tech Stack**

Our engineering team leverages a variety of modern technologies. While working at Manatal, you can expect to be exposed to the following stack:

Infrastructure: Amazon Web Services; Kubernetes; GitOps (ArgoCD), Github Actions

Backend: Language: Python; Web Frameworks: Python frameworks including Django, Flask, Fast API; Databases: PostgreSQL, MongoDB, Elasticsearch, and Redis among others; Other: Celery, RabbitMQ among others.

Frontend: Javascript & Vue.JS

## **Hiring Process**

You can expect in our hiring process some or all of the following rounds:

- 1 . Interview with HR Team

- 2 . Technical Online Screening Assessment
- 3 . Technical Interview with Engineering Team
- 4 . Front-end coding Assessment Interview with Engineering Team

### **Apply on our Careers Page**

If you are a fit for this role and excited to join Manatal, please follow this link to apply:

### **Watch our Demo**

### **Manatal Hiring**

At Manatal, we are dedicated to building an intuitive AI-powered application tracking system to streamline and transform the entire hiring and recruitment process.

We are devoted to attracting the best talent worldwide to join our team and take pride in being an equal-opportunity workplace. We are committed to equal employment opportunities regardless of religion, race, ethnicity, ancestry, national origin, gender, gender identity, sex, sexual orientation, marital or parental status, disability, age, citizenship or other class protected by applicable law.

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