

ISEA, Research & Innovation Specialized Nutrition Hub Manager - Local Brand

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Company: Danone

Location: Thailand

Category: other-general

Short Intro and About the Job

Danone Specialized Nutrition India and South East Asia is seeking for ISEA, Research & Innovation Specialized Nutrition Hub Manager - Local Brand based in Samutprakan, Thailand. With our global presence, brands and business and our mission of bringing health through food to as many people as possible; we believe that people growth is a key asset to reach a sustainable business performance.

To succeed in this journey, we're looking for the right talent and personalities eager to bring their energy and ideas to a meaningful project. Take this opportunity to GROW together and experience a culture that empowers you to express your ideas and share what you're passionate about!

- Ensure the development of new & improved products meets the agreed brief, (value creation, improved COGS, regulation, and Danone Standards) and meet agreed time line. Scope includes NPD projects and secure supply, productivity projects.
- Manages the preparation prototype sample both of Lab Scale ,R&I Pilot plant Scale
- Manages Plant Validation (Factory Trial Run) both NPDs & improvement existing product
- Manages Sensory Evaluation for in-house and assist in consumer testing.
- Lead and accountable for designing appropriate shelf life protocol for projects under his/her leadership.
- Ensure timely execution of shelf life evaluations and flag out any quality issued observed during shelf life study. Able to work with cross functional team or collaborate with Global R&I team to seek support in trouble shooting quality issued observed during shelf life study

- Co-ordinates the first commercial batches of new products.
- Manages the preparation of dossiers & supporting materials for FDA registration.
- Works closely with Global and Regional R&I team on Product Development projects.
- Identifies and prioritizes key product development steps and identifies resources for the completion of projects to meet short and long term business objectives.
- Works closely with 'Cycle & Procurement' team and suppliers to identify ingredient solutions to enhance consumer experience and operational cost efficiency, as source of innovation.
- Works closely with 'Strategy & Insight' and 'UX' teams
- Works closely with multi-functional team based in SEA countries and Supply Point (worldwide) in ensuring that the local consumer insights, nutritional, product quality & regulation requirements, and launch timeline & budget are aligned and reflected into Product brief.
- Works closely with suppliers since early stage of the development to drive innovative technical solutions (co design)
- Applies product technical information from wide variety of sources to solve problems and provide solutions.
- Identifies and implement ingredient / formulation to support commercialization and cost saving.
- Develops technical skills and leadership capabilities of product development team.
- Supports Quality System ISO 9001, HACCP and ISO 14001.
- Ensures the Technical manuals is prepared with the collaboration with Operations team, Third Party Manufacturers, and Danone Standard.
- Keep up to date with the R&I trends, competitive, and technical development in order to create products that are competitive and cost effective.
- Support ad hoc request from Factory and or Commercial (Via QFS) related to quality issued that required R&I expertise (. rework calculations, consumer complaints etc).

About You

- Bachelor's degree or higher in Food Science, Food Industrial, Food Engineering, Biotechnology or related field.
- Minimum 5 years in Product Development of Food products and/or Nutritional products. With Food Science/Food Technology/ Food Engineering background.
- Strong knowledge in Food Science & Technology.
- Knowledge in product development, Sensory Evaluation techniques and Regulations.
- Good analytical and problem solving skill.

- Good project management.
- Demonstrate high accountability and sense of ownership.
- Demonstrate can do attitude and drive to collaboration.
- A team player, that able to build trust within the department as well as cross functional to work with.

About Us, We offer and What's next

Danone is a world leading food company built on three business lines; Specialized Nutrition, Waters and Fresh Dairy Products. Danone's mission is bringing health through food to as many people as possible and we want to invite people to join the movement for a healthier world. We recognize the power people have to impact the world through their daily choices. Each time we eat and drink, we vote for the world we want to live in. We believe a healthy body needs healthy food. And healthy food needs a healthy planet, and this is what our new signature One Planet One Health embodies

Danone is committed to create and live an inclusive & diverse environment, which will drive our growth as a business, as teams, as members of communities & as individuals. Valuing diversity is recognizing and respecting human differences and similarities. Our aim is to ensure that all employees and applicants are given equal opportunity and that our organization is representative of our consumers and society

We commit to foster an inclusive working environment where we celebrate all types of diversity, both visible and invisible, which includes age, race, gender, nationality, disability, background, education, religion, beliefs, thinking style, perspectives and sexual orientation
We believe that our differences will make the difference

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