

## International LOFT Training Coordinator

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Company: EssilorLuxottica

Location: Thailand

Category: other-general

EssilorLuxottica, a fully integrated player, is a global leader in the design, manufacture and distribution of ophthalmic lenses, frames and sunglasses.

The company brings together the complementary expertise of two industry pioneers, one in advanced lens technologies and the other in the craftsmanship of iconic eyewear, to create a vertically integrated business that is uniquely positioned to address the world's evolving vision needs and the global demand of a growing eyewear industry.

With a worldwide presence across all stages of the value chain, EssilorLuxottica has over 180,000 employees committed to providing vision care and eyewear products that meet the individual needs and aspirations of each consumer. Our unique business model and relentless pursuit of operational excellence ensures that consumers everywhere have access to products that have been rigorously tested to meet internationally recognized standards, from the simplest pair of glasses to the most sophisticated custom-made lenses and branded eyewear.

By investing heavily in R&D for cutting edge lens and frame technology, as well as reimagining the design, form and function of eyewear, EssilorLuxottica constantly sets new industry standards for vision care and eyewear and the consumer experience around it. Beyond the products we make, our company and our people are deeply committed to elevating the importance of vision as both a basic human right and a key lever for global development.

**Position:** LOFT Training Coordinator

**Location:** Amata, Chonburi

**Direction/Service:** Global Operations / Global Engineering / Technical Knowledge Spread

## LOFT

Within Global Operations – Group Lens Engineering, the mission of the Technical Knowledge Spread (TKS) - LOFT - is to disseminate technical knowledge on existing / new technologies within production entities, RX labs and plants. A key principle is collective intelligence. The transfer of knowledge is being carried out through many ways among them figure internet tools, Wiki, tutorials, knowledge repositories ... LOFT is a learning organization through which 6500 trainings are performed every year by trainers from the operations.

### **Asia Training Coordinator Job description:**

Reporting to the International Training Manager located in Chonburi, the Asia Training Coordinator will support TKS-LOFT activities/projects in Rx and frame business for the AEL (including Tristar, RELIEF and Eye buy direct) and APAC perimeter.

### **His/her role is articulated around the following missions:**

To support the knowledge diffusion strategy: By onboarding key local actors: LOFT master trainers, trainers and coaches in RELIEF and other labs By setting up the overall operating LOFT system in the entity support master trainers, design LOFT local organization, design training and coaching plan, training skills Manage knowledge transfer between entities worldwide, Develop training modules for technical processes in collaboration with Rx labs, ME and Global Engineering By setting up communication routines adapted to each entity (call, meetings, etc.), to collect their needs and present the new offers.

Provide training: Train the trainer, train the coach, operational training or expertise.

Co-animate/Provide training: Train the trainer, train the coach, operational training or expertise

Co-animate with Asia zone the LOFT TKS global offer (trainings, RX referential, wiki, tools ...) through regular actions: verbal communication, written communication, presentation, meetings, events

### **This position will interest:**

5 years' experience in a manufacturing company

Knowledge Management, Training, Engineering background

A person who has a real interest in transmitting, wishing to work transversally and

collaborative internationally

A person with strong organization, communication, customer focus, team worker and good personal learning

A person with ability to set up dashboards, KPI, and data analysis using Microsoft O365.

A person with ability to use media tools, for example editing videos, digital supports.

English and Thai are mandatory

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