# Thailand Jobs Expertini®

# **General Manager of HR&GA**

# **Apply Now**

Company: REERACOEN RECRUITMENT

Location: Thailand

Category: other-general

#### Overview

## Salary

120,000 THB ~ 150,000 THB

## Industry

Machinery/Heavy Machine, Manufacturing(Machinery)

## **Job Description**

General Manager of HR&GA will report to Japanese management and will be responsible for the following functions:

- 1. Develop and implement policies & procedures and organization strategies to achieve corporate and business objectives.
- 2. Manage Human Resources, General Affairs, Training, Safety & Environment, Energy management department and establish or advise department accountabilities to the subsidiaries team.
- 3. Support management by providing advice, counseling, analyze information on Human Resources, General Affairs and Employee development issues and other as assigned.
- 4. Complies with government requirements, anticipating legislation, advising management on needed actions.
- 5. Being company representative in negotiating with labor union.
- 6. Develop and build the morale of the subsidiaries team to be always in high level.

- 7. Advise other department heads regarding human resources or employee relations matters.
- 8. Ensure all area is well communicated and managed.

#### **Qualifications**

# Requirement

- 1. Male, age 42-47 years old.
- 2. Bachelor degree or above in any related fields i.e. Human Resource Management, General Management, Political Science, etc.
- 3. Has experience at human resources and General Affairs Field for more than 10 years in manager level or above in a multinational company.
- 4. In-depth knowledge about human resources, General Affairs and Safety & Environment strategy.
- 5. Good command in computer and English literacy.
- 6. Strong strategic thinking with analytical and problem-solving ability.
- 7. Ability to handle multiple tasks and communicate clearly and accurately.
- 8. Outstanding organizational and leadership skills.
- 9. Strong knowledge in Thai Labor Law including regulations and has experience in negotiation with a Labor Union.
- 10. Strong in labor union.

## **English Level**

Level 3 - Business Level

# Other Language

English

## **Additional Information**

#### Benefit

- Bus or Microbus (Transportation service)
- Uniform
- Providence fund after probation
- Annual Bonus
- Position allowance
- Meal allowance

**Working Hour** 8:00 ~ 17:10 Holiday Sat-Sun **Job Function HRBP** Other (HR) Payroll Training Evaluation Recruitment (Agency) Compensation & Benefit Recruitment (Corporate) Employee/ Labor Relation Organization Development **Apply Now Cross References and Citations:** 1. General Manager of HR&GABeijingjobs Jobs Thailand Beijingjobs 🥕 2. General Manager of HR&GASearchlondonjobs Jobs Thailand Searchlondonjobs / 3. General Manager of HR&GAServicemanagementjobs Jobs Thailand Servicemanagementjobs / 4. General Manager of HR&GASearchaustralianjobs Jobs Thailand Searchaustralianjobs 5. General Manager of HR&GARomejobs Jobs Thailand Romejobs / 6. General Manager of HR&GASearchaustralianjobs Jobs Thailand Searchaustralianjobs

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