

## Engineering Manager in Back End (Bangkok based, relocation provided)

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Company: Agoda

Location: Bangkok

Category: other-general

### **The Opportunity:**

The Engineering Manager role at Agoda is one of the most significant and challenging roles at the company. The right candidate is both extremely hands on – technically excellent, with solid engineering principles – and exhibits strong leadership and people development skills. We are looking for world class development managers to lead one or more of our engineering teams.

### **In this Role, you'll get to:**

Be hands on – its one of the job's fundamental task, and most of our development managers are writing and reviewing code, giving expert level coaching and guidance to their engineers.

It's important to have a love of engineering and a passion for building things elegantly and at scale. Staying in touch with where the industry is going is crucial, and it's important to have strong opinions about how systems should be architected, engineered, and maintained.

Do full stack engineering: you should have solid experience in all parts of the technology stack: infrastructure, client side, back end, performance, data, and others.

Developing people – Despite our investment and belief in technology, people are still our greatest asset. The right candidate will have a keen interest in developing people: inspiring those around them so they can achieve their potential. Being able to bring A-players such as yourself from outside and integrating them into the business will also be important.

### **What you'll Need to Succeed**

Strong experience in systems architecture – particularly in complex, scalable and fault tolerant distributed systems

Demonstrable experience as a system owner with operational responsibility

Proficient in lower level engineering (Garbage collection, context switching, threading)

DevOps culture – Agility. Leanness. Automation. CI/CD

Good understanding of application security

Passionate about technology and the Internet

Must have worked in a successful agile development team

Must have run engineering teams before with 5+ direct reports

Able to operate with autonomously: making decisions, setting KPIs, with a strong sense of ownership

Practices data driven decision making

**It's Great if you have:**

Proficiency in more than one programming language

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