

Engineering Manager (Full Stack) (Bangkok based, relocation provided)

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Company: Agoda

Location: Bangkok

Category: other-general

The Opportunity:

We are looking hands-on Development Managers / Senior Managers who have unique knowledge and abilities to contribute to our highly scaled web products and mobile applications. You must be a strong leader who can guide our staff beyond our already high standards of engineering to the next level.

The manager and director roles at Agoda are some of the most significant and challenging roles at the company. The right candidate is both extremely hands on – technically excellent, with solid engineering principles – and exhibits strong leadership and people development skills. We are looking for world class managers to lead one or more of our engineering teams.

In this Role, you'll get to:

Maintain ownership and responsibility of mission critical systems.

Guide one or more Agile teams to success.

Get involved with full stack, server, and mobile app engineering and guide server, client, and infrastructure technical staff to the best solutions.

Directly manage between 5 and 10 technology professionals as a manager or between 3 and 5 direct manager reports as a director and be responsible for their performance at the company.

What you'll Need to Succeed:

At least 3 years of experience managing engineering teams of 3 people and more, 5+ years of experience in software engineering.

Proficient with web client-side technologies (React, Redux, state management, javascript, SASS, Performance optimization)

Proficient in one or more mobile platforms (iOS, Android, Web)

Knowledge in scale, microservices and clean architecture.

Extremely proficient in modern mobile and server coding and design practices. For example, VIPER, MVVM, MVP, SOLID principals, and TDD.

Excellent people management and communication skills.

B.S. in Computer Science or quantitative field; M.S. preferred

It's Great if you have:

Deep experience in multiple platforms including iOS, Android, Web, and API services

Have managed teams and been a key player at an Internet company that is at scale with large numbers of users and transactions per second

Have experience managing in a data driven company with experience analyzing and working with Big Data

Created new teams and greenfield projects solving large system problems

Previously worked with VP or Senior leadership at a large company

Worked on global projects serving world markets with distributed data centers and localization of the front end and data

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