

Director - Legal

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Company: Minor Hotels

Location: Bangkok

Category: other-general

Job Description

The Legal Director will assist and support Minor Hotel Group's associate general counsel, principally on matters relating to Hotel Management Agreements and hotel operational matters. The position will focus on the hotel group's activities within the "MH Thailand" perimeter, which excludes Australia, Europe and the Americas. The Director Legal, in addition to hotel management agreements and hotel operations, will be asked to support on M&A, litigation, intellectual property and compliance. The Legal Director will work closely with the Associate General Counsel and other legal team members on all matters during a training period and will be expected to take on projects on her/his own when ready. We are looking for someone who is interested in the hospitality business, who is responsible and who can work both independently and on a team, and who is looking for an opportunity for growth in their career.

Hotel Management Agreements and Hotel Operational Matters

To support the legal team to:

Negotiate and draft new hotel management agreements with third-party owners

Assist to interpret and guide GMs and hotel teams on the terms and operation of the HMAs and related agreements

Assist to resolve matters arising in the ordinary course of hotel operations, including guest incidents, owner disputes, regulatory matters, contract negotiations.

Disputes/Litigation

To support the legal team with:

Material disputes/litigation

Routine disputes/litigation

Implementing the legal processes required to affect the privileges, obligations, and rights of the organization.

Examining legal information to find out the advisability of prosecuting or defending lawsuit.

Other

Assisting with cross border M&A

Preparing and reviewing various legal documents such as contracts, licenses, leases, sales, purchases, real estate, etc.

Applying for registration or copyrights of the products, devices, processes, and trademarks of the organization.

Conducting pretrial preparations for conference and defending the organization in law cases.

Examining material, such as publications, advertisements etc., for legal implications.

Advising colleagues on government regulations, and legal rights.

Advising regarding transactions of business concerning internal affairs, directors, stockholders, officers, and corporate relationship with public.

Additional Information

Bachelor's Degree in Law plus a Master's Degree in related fields

Minimum 8 years of experience in legal and business, having experience in International law firm or in-house legal department

Cross border legal experience

Excellent command of written and spoken English

Strong analytical mind and excellent management information skills

Able to work independently under time pressure

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